



# Community Mediation & Restorative Services, Inc.

*Helping Resolve Conflict and Repair Harm*

## 2025 Annual Impact Report

### Community is at the center of everything we do

Since 1983, CMRS has helped individuals and communities engage in respectful and productive conversations, resulting in better understanding and creative, concrete solutions. We believe many of our community's most pressing issues – such as housing instability, school conflict, youth crime, and neighborhood discord – stem from an unresolved dispute or harm. Our role, with the generous support of trained volunteer mediators, facilitators and partner organizations, is to systematically change how communities prevent, understand and address conflict and harm.



### 2025 Board of Directors



Cecilia Stanton Adams - President

Michele Wallace - Vice President

William Kos - Treasurer

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Beth Bailey, Executive Director  
(non-voting Board Member)



Community Mediation & Restorative Services Inc.

- [www.cmrsmn.org](http://www.cmrsmn.org)
- [referrals@cmrsmn.org](mailto:referrals@cmrsmn.org)
- 763-561-0033

## Services Provided

**76**  
Active  
Volunteers

Community Volunteers served  
as Board Members, Mediators,  
Circle Keepers,  
Community Representatives,  
Navigators, Bridge Builders

**1,324**  
Individuals  
Served

1,991 individuals  
participated in circles,  
mediations, conferences,  
and housing navigations

**165**  
Mediation  
Sessions

CMRS helped disputants  
create their own resolution  
through mediation

**976**  
Individuals  
Trained

CMRS trained individuals and  
key partners in the skills of  
mediation and restorative  
processes

**132**  
Restorative  
Services

CMRS partnered with 3 schools  
in 2 districts, Juvenile Court, and  
Hennepin County Police Depts.  
using restorative practices  
grounded in the belief that  
all youth are worthy,  
capable and relational

**24,142**  
Individuals  
Contacted

CMRS informed the public  
about mediation, restorative  
processes, and/or housing  
navigation services

**331**  
Housing Resource  
Navigation Cases

CMRS's housing navigation  
services prevent eviction by  
improving communication  
and access to housing  
resources

**736**  
Total Cases Mediation  
and Navigation

736 mediation  
and navigation cases  
completed

## Revenue Summary \$1,517,162

Donations/Grants  
**\$54,626**

Contracts/Fees  
**\$1,240,386**

In-Kind Services  
**\$179,292**

Misc.  
**\$42,858**

## Expense Summary \$1,282,428

Program  
**\$1,210,567 (94%)**

Administration  
**\$53,872 (4%)**

Fundraising  
**\$17,989 (1%)**

## Acknowledgements

We are so grateful for this CMRS community! Thank you for being our "of and by the community" through your services, your connections, your donations, and your presence in our broader community.