



Community Mediation & Restorative Services, Inc.

Helping Resolve Conflict and Repair Harm

2022 Annual Report

Community is at the center of everything we do.

Since 1983, CMRS has helped individuals and communities engage in respectful and productive conversations, resulting in better understanding and creative, concrete solutions. We believe many of our community's most pressing issues – such as housing instability, school conflict, juvenile crime, and neighborhood discord – stem from an unresolved dispute or harm. Our role, with the generous support of trained volunteer mediators, facilitators and partner organizations, is to systematically change how communities prevent, understand and address conflict and harm.



2023 Board of Directors

Jimmie Heags Jr., **Co-President**

Jason Fink, **Co-President**

Shawn Renée Kennon - **Vice President**

Tessa Wetjen - **Treasurer**

Loriann Granados - **Secretary**

Donna Fredkove

William Kos

Joan Molenaar

Mark Robbins

Michele Wallace

Kendrick Walton

Beth Bailey, Executive Director
(non-voting Board member)

Also served in 2022

William Anderson

Claudia Diggs

Scott Labott

Sharon Press

Karyn Sciortino Johnson

 **Community Mediation & Restorative Services, Inc.**
Helping Resolve Conflict and Repair Harm
9220 Bass Lake Road, Suite 270
New Hope, MN 55428
www.CMRSmn.org

Thank you to all who invested gifts, time and talent in 2022!

Mission: Our mission is to develop the capacity of the community to respectfully resolve conflict and repair harm.

Vision: We envision a world where communities can equitably navigate differences, resolve conflict, and prevent and address harm.

2022 At a Glance:

Active volunteers	86
Referrals	696
Individuals trained	307
People Served	3,330



1,260 navigation cases

CMRS provided housing navigation services in 4 languages across 7 of 10 judicial districts in MN



263 Court/Community Mediation sessions

CMRS helped disputants create their own resolution through mediation



400 Restorative Circles Facilitated

CMRS Partnered with 10 schools in 3 school districts using restorative justice principles to empower youth



307 Individuals Trained

CMRS trained individuals and key partners in the skills of mediation and restorative processes



56,040 individuals reached out to

CMRS informed the public about mediation, restorative processes, housing navigation services.



11 Partnerships built in the Community

CMRS partnered with local cities to take preventative measures within the community

Financials

Accountability and transparency are important to us. CMRS regularly reviews financial reports and is audited each year by an accredited service.

Income - \$933,783
 Grants: \$693,514
 Donations: \$21,634
 Contracts: \$218,635

Expenses - \$1,023,384
 Program: \$857,642 (85.5%)
 Administration: \$119,552
 Fundraising: \$28,190

2022 CMRS Income



2022 CMRS Expenses

