



# Community Mediation & Restorative Services, Inc.

*Helping Resolve Conflict and Repair Harm*

## 2022 Annual Report

**Community is at the center of everything we do.**

Since 1983, CMRS has helped individuals and communities engage in respectful and productive conversations, resulting in better understanding and creative, concrete solutions. We believe many of our community's most pressing issues – such as housing instability, school conflict, juvenile crime, and neighborhood discord – stem from an unresolved dispute or harm. Our role, with the generous support of trained volunteer mediators, facilitators and partner organizations, is to systematically change how communities prevent, understand and address conflict and harm.



### 2023 Board of Directors

Jimmie Heags Jr., **Co-President**

Jason Fink, **Co-President**

Shawn Renée Kennon - **Vice President**

Tessa Wetjen - **Treasurer**

Loriann Granados - **Secretary**

Donna Fredkove

William Kos

Joan Molenaar

Mark Robbins

Michele Wallace

Kendrick Walton

Beth Bailey, Executive Director  
(non-voting Board member)

Also served in 2022

William Anderson

Claudia Diggs

Scott Labott

Sharon Press

Karyn Sciortino Johnson

 **Community Mediation & Restorative Services, Inc.**  
*Helping Resolve Conflict and Repair Harm*  
9220 Bass Lake Road, Suite 270  
New Hope, MN 55428  
[www.CMRSmn.org](http://www.CMRSmn.org)

***Thank you to all who invested gifts, time and talent in 2022!***

**Mission:** Our mission is to develop the capacity of the community to respectfully resolve conflict and repair harm.

**Vision:** We envision a world where communities can equitably navigate differences, resolve conflict, and prevent and address harm.

## 2022 At a Glance:

Active volunteers .....	86
Referrals .....	696
Individuals trained .....	307
People Served .....	3,330



**1,260 navigation cases**

CMRS provided housing navigation services in 4 languages across 7 of 10 judicial districts in MN



**263 Court/Community Mediation sessions**

CMRS helped disputants create their own resolution through mediation



**400 Restorative Circles Facilitated**

CMRS Partnered with 10 schools in 3 school districts using restorative justice principles to empower youth



**307 Individuals Trained**

CMRS trained individuals and key partners in the skills of mediation and restorative processes



**56,040 individuals reached out to**

CMRS informed the public about mediation, restorative processes, housing navigation services.



**11 Partnerships built in the Community**

CMRS partnered with local cities to take preventative measures within the community

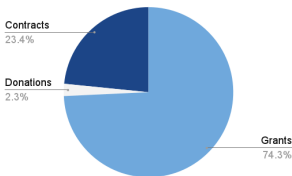
## Financials

Accountability and transparency are important to us. CMRS regularly reviews financial reports and is audited each year by an accredited service.

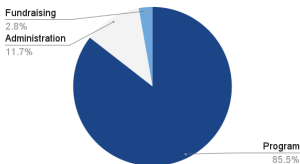
**Income - \$933,783**  
 Grants: \$693,514  
 Donations: \$21,634  
 Contracts: \$218,635

**Expenses - \$1,023,384**  
 Program: \$857,642 (85.5%)  
 Administration: \$119,552  
 Fundraising: \$28,190

2022 CMRS Income



2022 CMRS Expenses





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### Staff

- Beth Bailey - Executive Director
- Katie Arnold - RAMP
- Sandra Moberg Walls - Program Director
- Claudia Diggs - Program Director
- Heather Kok - Program Director
- Joyce McNutt - Program Manager
- Madeline Titus - Communication Coordinator
- Sisay Shannon-Tamrat - Program Assistant
- Kendrick Walton - Restorative Specialist
- Clairrail - AmeriCorps Vista
- Kate - AmeriCorps Vista
- Madi - AmeriCorps Vista

### Interns

- Alexa - MSW, University of Minnesota
- Deon - MSW, University of St. Thomas
- Frema - MSW, University of Minnesota
- Khrista - MSW, University of Minnesota
- Mekuria - MSW, University of Minnesota
- Sam - MSW, University of Minnesota

### Board of Directors

- |                    |                     |
|--------------------|---------------------|
| Jason Fink         | Scott Labott        |
| Loriann Granados   | Joan Molenaar       |
| Jimmie Heags Jr.   | Prof. Sharron Press |
| Shawn Renée Kennon | Mark S. Robbins     |
| Bill Kos           | Tessa Wetjen        |

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